



With 51 schools, over 24,000 students and more than 4,000 employees, the Simcoe Muskoka Catholic District School Board (SMCDSB) is an education community bound together by our beliefs. Our facilities are located in some of the most beautiful natural settings in the province. Our Board encompasses a large and dynamic mixture of urban centers, small towns and rural areas throughout Central Ontario. We offer excellent programs, resources and supports so that students are provided with every opportunity to reach their future goals and aspirations. Our school district is still the home of many First Nations, Métis and Inuit people from across Turtle Island and we are grateful to have the opportunity to work together as part of a new relationship on this territory.

Graduation Coach: Grades 7-12 Pathways

Supporting Students of First Nation, Métis and Inuit Ancestry

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| Open To: | Open Competition |
| Job Location: | Academic Services 345 Livingstone St. East Barrie. Requires travel to any Elementary and Secondary Schools within the Board |
| Position Type / Hours: | Full-Time Permanent. Monday to Friday, 8:30am to 4:30pm, 35 hours weekly, plus overtime as required |
| Annual Compensation: | \$59,493 to \$74,604 (Central Staff Grid Level C) commensurate with education, skills and experience. |

This position represents SMCDSB's commitment to addressing inequities rooted in historic and lingering injustices and will report to the Superintendent responsible for First Nation, Métis and Inuit Education K-12.

SMCDSB is committed to building on the award-winning First Nation, Métis and Inuit Education program with the hiring of a Graduation Coach. This new position will provide culturally appropriate support as a part of a team-based and integrated approach. This service will further support student retention, success strategies, transitions, graduation, post-secondary and various pathways toward educational, career and life goals.

Skills and Qualifications:

- ❖ Post-Secondary degree or diploma in Indigenous Studies, Humanities, Social Sciences, Social Services, Counselling, or Psychology with a minimum of five years work experience
- ❖ Demonstrated experience working with local First Nation, Métis and Inuit communities and youth
- ❖ A good understanding of local First Nation, Métis and Inuit culture, history, language and worldviews
- ❖ Understanding of historic challenges in the education sector, and the ability to foster a solution-focused and trauma-informed approach
- ❖ Knowledge of the Ontario Human Rights Code and intersectionality of protected grounds
- ❖ Working knowledge of culturally responsive strategies and practices in fostering student well-being and Achievement
- ❖ Ability to plan, develop, implement, track and report on the effectiveness of strategies
- ❖ Experience in fostering engagement and empowerment for First Nation, Métis and Inuit youth
- ❖ Demonstrated interpersonal, leadership and organizational skills
- ❖ Ability to work collaboratively and with minimal supervision in support of transitions, post-secondary, and pathways
- ❖ An understanding of internal and external supports (including local, provincial and federal programs and services)
- ❖ Understanding confidentiality and maintenance of student information as per board policy and legislated requirements
- ❖ Understanding of SMCDSB policies, procedures, protocols and Ministry of Education legislation

- ❖ Familiarity with SMCDSB “Making Good Tracks” and Truth and Reconciliation Calls to Action applicable to education
- ❖ Excellent oral and written communication skills
- ❖ Experience as part of an interdisciplinary team (ie: educators, principals, managers, support staff and community agency personnel)
- ❖ Proficient computer skills including Microsoft Office, Brightspace, assistive learning devices and student information systems
- ❖ Must possess a valid driver’s license and have reliable transportation.

Interested candidates must forward, in confidence, a cover letter, resume and supporting documentation to hr@smcdsb.on.ca by Wednesday, February 14, 2024 at 4:00pm. Please quote job posting number 64/23-24 in the subject line.

Accessibility accommodations are available for all parts of the recruitment process upon request. Accommodation queries should be directed to the Human Resources Department at hr@smcdsb.on.ca or (705)722-3555 ext. 330

Only those candidates selected for an interview will be contacted

The Simcoe Muskoka Catholic District School Board is deeply committed to promoting Truth, Reconciliation and the rights of Indigenous peoples, Human Rights, Equity and Anti-Racism, and the elimination of Oppressive Practices, in our schools, our workplace and in the communities we serve. We strongly encourage applications from all individuals including those with varied lived experiences that can contribute to the diversification of the workforce at the SMCDSB.

As a condition of employment, new employees to SMCDSB are required, by legislation, to submit a satisfactory Criminal Background Check with Vulnerable Sector Screening.

THE BOARD IS AN EQUAL OPPORTUNITY EMPLOYER

Frances Bagley
Director of Education

Maria Hardie
Chair, Board of Trustees



Our Vision

OUR FAITH. OUR STUDENTS. OUR FUTURE.

Our Mission

Faithfully, inclusively and equitably, we inspire every student to realize their God-given potential.

